

July 2026

Modern Slavery and Human Trafficking Statement 2026

This statement is made by AUK Supplies Ltd voluntarily and in the spirit of section 54 of the Modern Slavery Act 2015. It sets out the steps we have taken during the financial year 2025/26, and continue to take, to prevent modern slavery and human trafficking in our business and supply chains. Although AUK Supplies Ltd does not meet the turnover threshold that requires publication of a statement, we are committed to transparency and to playing our part in eradicating modern slavery and human trafficking.

Our commitment

AUK Supplies Ltd is committed to the highest level of ethical standards and sound governance, and sets high standards of impartiality, integrity and objectivity in the stewardship and management of its activities. We adopt a zero-tolerance approach to modern slavery, human trafficking, and all forms of corruption and bribery directly or indirectly associated with these criminal acts, and we expect the same high standards from all of our contractors, suppliers and business partners.

Our organisation and supply chains

AUK Supplies Ltd is based at 7 Cavalier Road, Heathfield Industrial Estate, Newton Abbot, TQ12 6TQ. We distribute cleaning and hygiene products, manufacture hand care products and distribute ironmongery and furniture fitting products across the UK.

Our supply chain principally comprises manufacturers and wholesalers, mainly from the UK and Europe, with some products originating from Asia. We use agency or temporary labour where operationally necessary and engage only reputable agencies that demonstrate compliance with applicable employment and labour laws. We will not associate with any business that is knowingly in breach of the Modern Slavery Act 2015 or which we know is engaged in slavery or human trafficking.



7 Cavalier Road, Heathfield Industrial Estate
Newton Abbot, Devon. TQ12 6TQ

Our policies

This statement is supported by our Modern Slavery Policy and forms part of a wider framework of policies that support the prevention of modern slavery in our business and supply chains, including our:

- Whistleblowing Policy – enabling staff and third parties to raise concerns in confidence and without fear of retaliation;
- Anti-Bribery and Corruption Policy;
- Recruitment Policy – including right-to-work checks for all employees and payment of at least the National Living Wage;
- Procurement and Supplier Code of Conduct – setting out the standards we expect of our suppliers;
- Employee Code of Conduct.

Risk assessment

We assess the risk of modern slavery across our operations and supply chain by reference to sector, geography, workforce profile and the nature of goods and services supplied. We consider our own direct operations to be low risk, as our workforce is directly employed, UK-based and subject to right-to-work checks, or agency labour subject to verification of compliance with employment law. We recognise that risk is higher in our extended supply chain, particularly products manufactured overseas, raw materials, logistics, cleaning and agency labour, and we prioritise our due diligence accordingly. Risk assessments are reviewed annually and when we engage significant new suppliers.

Due diligence

As part of our efforts to identify, prevent and mitigate the risk of modern slavery, we:

- require new suppliers to confirm compliance with the Modern Slavery Act 2015 and, where applicable, provide a copy of their own statement or policy;
- include anti-slavery and human trafficking obligations in our standard terms and supplier contracts, with the right to terminate for breach;
- screen key and high-risk suppliers through a supplier questionnaire covering labour standards, sourcing and subcontracting;
- carry out right-to-work checks on all employees and verify the compliance of any labour agencies we use;



7 Cavalier Road, Heathfield Industrial Estate
Newton Abbot, Devon. TQ12 6TQ

- reserve the right to audit suppliers or request evidence of their labour practices where a concern arises.

Where issues are identified, our first response is to work with the supplier to remediate them; we will terminate the relationship where a supplier is unwilling or unable to address serious concerns.

Supplier adherence

To ensure that our supply chain and contractors comply with the Ethical Trading Initiative (ETI) Base Code and the Modern Slavery Act 2015, we operate a supply chain compliance programme. This includes an approval process prior to commencement of supply, incorporating self-assessment questionnaires and audits designed to establish a risk rating and appropriate control measures, ongoing monitoring of supplier performance, our affiliation to SEDEX, and regular agency and contractor audits. We encourage our suppliers with a total turnover in excess of £36 million to publish a modern slavery statement of their own on their websites where applicable.

Training and awareness

We raise awareness of modern slavery risks among our staff. All employees receive our Modern Slavery Policy on induction, and all staff receive annual training covering how to identify the warning signs of modern slavery and how to escalate concerns. Training covers the ILO's 11 Indicators of Forced Labour: abuse of vulnerability; deception; restriction of movement; isolation; physical and sexual violence; intimidation and threats; retention of identity documents; withholding of wages; debt bondage; abusive working and living conditions; and excessive overtime. This training also includes:

- identifying the signs of modern slavery and understanding key ethical issues and their importance;
- familiarisation with good business practices, including supporting tools, processes and key contacts for modern slavery concerns;
- clear guidance on how to report suspected instances of modern slavery;
- enabling employees to consistently adopt ethical behaviours and attitudes;
- safeguarding both employees and third parties from unethical conduct.

Measuring effectiveness

We monitor the effectiveness of the steps we take through indicators including:

- the proportion of key suppliers who have confirmed compliance with the Modern Slavery Act 2015 or signed our Supplier Code of Conduct;



7 Cavalier Road, Heathfield Industrial Estate
Newton Abbot, Devon. TQ12 6TQ

- the proportion of all staff who have completed modern slavery awareness training (target: 100% of employees);
- the number of supplier audits completed each year and any issues identified and remediated;
- the number of concerns raised, including through our grievance and whistleblowing procedures, and the outcome of any investigations (to date: none reported).

We report on these indicators to the Board annually and will use them to develop our approach year on year.

Reporting concerns

Employees, workers, suppliers and other third parties are encouraged to report any concerns about modern slavery or unethical labour practices connected to our business or supply chains. Concerns can be raised with one of the Directors or in confidence under our Whistleblowing Policy, and may be raised anonymously. Employees may also raise concerns through our grievance procedure. All grievances and whistleblowing reports relating to suspected modern slavery are recorded and monitored, and reported to the Board as part of our key performance indicators. No one will suffer detriment for raising a genuine concern. We will acknowledge any report of suspected modern slavery within five working days of receipt and, where an investigation is required, will open that investigation within ten working days. We will keep the person who raised the concern informed of progress and, where appropriate, the outcome. We will investigate all reports and take appropriate remedial action, including notifying the relevant authorities where required.

Approval

This statement was approved by the Board of Directors of AUK Supplies Ltd on 27 July 2026 and will be reviewed and updated annually.



Matt Besley

Director

AUK Supplies Ltd

July 2026



7 Cavalier Road, Heathfield Industrial Estate
Newton Abbot, Devon. TQ12 6TQ